

EXHIBIT E

RANGE-WIDE INDIANA BAT AND NORTHERN LONG-EARED BAT IN-LIEU FEE PROGRAM

FEE SCHEDULE FOR CALCULATING COMPENSATORY MITIGATION FEES

January 2024 – December 2024

Table 2: Estimated Cost Per Acre Land Values by Service Area

ILF Service Area	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Single Species (Ibat or NLEB)	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Ibat+NLEB
Alabama	\$6,723	\$6,828
Arkansas	\$6,848	\$6,956
Connecticut	\$20,103	\$20,529
Delaware	\$14,601	N/A
Georgia	\$7,786	\$7,916
Illinois	\$12,813	\$13,064
Indiana	\$12,588	\$12,833
Iowa	\$13,522	\$13,790
Kansas	\$6,173	N/A
Kentucky	\$8,223	\$8,364
Louisiana	\$6,723	N/A
Maine	\$5,947	N/A
Maryland	\$14,476	\$14,767
Massachusetts	\$21,479	N/A
Michigan	\$10,349	\$10,541
Minnesota	\$10,599	N/A
Mississippi	\$6,173	\$6,264
Missouri	\$7,973	\$8,108
Montana	\$3,684	N/A
Nebraska	\$7,648	N/A
New Hampshire	\$9,099	N/A
New Jersey	\$24,480	\$25,011
New York	\$6,848	\$6,956
North Carolina	\$9,286	\$9,453
North Dakota	\$5,247	N/A
Ohio	\$12,100	\$12,334
Oklahoma	\$5,410	\$5,483
Pennsylvania	\$11,862	\$12,091
South Carolina	\$7,348	N/A
South Dakota	\$5,997	N/A
Tennessee	\$8,724	\$8,877
Vermont	\$8,098	\$8,236
Virginia	\$9,224	\$9,389
West Virginia	\$6,348	\$6,444
Wisconsin	\$10,099	N/A
Wyoming	\$3,446	N/A