

U.S. Fish and Wildlife Service

**Notice of Funding Opportunity**

F25AS00376 MENTOR - ApeHealth

Funding Opportunity Number

F25AS00376

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### BASIC INFORMATION

**Announcement Type:** Initial

**Funding Opportunity Number:** F25AS00376

**Assistance Listing Number(s):** 15.629

**Estimated Total Program Funding:** \$5,300,000

**Expected Number of Awards:** 1

**Award Ceiling:** \$5,300,000

**Award Floor:** \$3,000,000

**Cost Sharing Required?**

No

**Closing Date for Applications:** 02/04/2025

Applications must be submitted electronically through GrantSolutions by 11:59 PM ET. Applications must be submitted in English. **Late applications will not be accepted.** A confirmation email containing an assigned application number beginning with “FWS-” will be sent to applicants upon submission. If you do not receive this email within five days of the opportunity closing date, contact [program inbox email]. **DO NOT SUBMIT YOUR APPLICATION MORE THAN ONCE. Duplicate applications will be discarded. Please see more information about submission requirements in section Other Submission Requirements. Applicants must have an active registration in SAM to apply.**

**OMB Control Number:** [1018-0100](#)

**Have Questions?**

Please direct any questions regarding this NOFO to [greatapeafrica@fws.gov](mailto:greatapeafrica@fws.gov).

**Executive Summary**

The U.S. Fish and Wildlife Service’s (Service) mission is to work with others to conserve, protect and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. The goal of the Service’s African Great Ape Conservation Fund (GACF-Africa) is to ensure the long-term conservation of African great apes in the wild. The International Union for Conservation of Nature (IUCN) Red List of Threatened Species lists all African great apes as either Endangered or Critically Endangered, and all subspecies, with the exception of mountain gorillas (*G. b. beringei*), are experiencing decreasing population trends. Infectious disease is among the leading threats to most African great ape populations. Over the past few decades veterinary support for great ape health at the site level has increased substantially in some regions, but opportunities for Central African nationals to obtain the skills necessary to effectively address great ape and other wildlife health challenges remain limited, threatening the security of human, wildlife and ecosystem health. The Service seeks to strengthen capacity within Central African ape range states to effectively address great ape and broader wildlife health security issues. This funding opportunity seeks proposals for a targeted three-year Mentoring for Environmental Training in Outreach and Resource conservation (MENTOR) Program to improve the capacities of Central African veterinarians and veterinary colleges to achieve those aims. The objectives of the program are to 1) strengthen the capacity of wildlife veterinary practitioners in Central Africa to address health threats to great apes in the wild, 2) strengthen the capacity of academic institutions in Central Africa to address wildlife and great ape health threats, and 3) strengthen and sustain the great ape health community through a professional network. This increased capacity will also bring needed wildlife health and veterinary expertise to address health security in the region, supporting joint priorities for human and animal health. Understanding and addressing disease dynamics between humans and wildlife

contributes to our collective ability to address future pandemics, safeguarding the American public. The successful applicant is expected to engage in a co-design process with the Service to implement the MENTOR program. Applicants may be multi-national secretariats, U.S. and foreign non-profits, non-governmental organizations, community and indigenous organizations, and U.S. and foreign public (non-government entity) and private institutions of higher education.

## ELIGIBILITY

### Eligible Applicants

Others (see text field entitled "Additional Information on Eligibility" for clarification)

### Additional Information on Eligibility

Applicants may be multi-national secretariats, U.S. and foreign non-profits, non-governmental organizations, community and indigenous organizations, and U.S. and foreign public (non-government entity) and private institutions of higher education.

Funds provided under this program may not be used for assistance to governments, parts of government, or government employees in countries that USAID notifies the Service to be ineligible for assistance.

### Restrictions and Requirements for Non-U.S. Entities or Projects

- We do not fund [countries supporting terrorism subject to U.S. sanctions](#).
- We do not fund [countries under U.S. Treasury sanctions without licenses](#).
- You must get all required approvals for work outside the U.S. We are not responsible for your compliance with local rules.
- For projects over \$500,000, you may need to comply with [2 CFR 175.105\(b\)](#) before we make an award.

## Cost Sharing Requirement

### Cost Sharing Required?

No

Cost sharing is the portion of project costs not borne by the Service. Under this program, cost share is not required but may be committed voluntarily. Though Voluntary Committed Cost Share (See [2 CFR 200.1](#)) is not required, as prescribed by the Great Ape Conservation Act of 2000, preference will be given to projects that include cost share funds. Cost share should be necessary and reasonable to accomplish project objectives, and allowable in accordance with [2 CFR 200 Subpart E—Cost Principles](#). Applicants may consider all types of cost sharing, including in-kind and public-private partnerships. Examples include the use of office space owned by other entities; donated or borrowed supplies and equipment; (non-federal) sponsored travel costs; waived indirect costs; and program activities, translations, or consultations conducted by qualified volunteers. Assign a monetary value in U.S. dollars to each in-kind contribution. The values of offered cost-share should be included in the detailed budget and explanations of contributions should be included in the Budget Narrative whether cash or in-kind.

If the project is part of a larger program, show these funding sources and their contributions. The Budget Narrative should also address the proposal's cost-effectiveness and how institutional resources are leveraged.

Funds provided by another U.S. Federal Government agency or another Service award cannot be reported as cost share but contributions should be noted and explained in detail in the Budget Narrative.

If cost share is included in the budget, written records must be maintained to support all allowable costs that are claimed as its contribution to cost share, as well as costs to be paid by the Federal government. Such records are subject to audit.

## GET READY TO APPLY

### Required System Registrations

#### Unique Entity Identifier and SAM.gov Registration

Before applying, all **applicants** except individuals applying as a natural person **must be registered in SAM.gov**. During the SAM.gov registration the entity will obtain their Unique Entity Identifier (UEI).

**The SAM.gov registration process can take several months. If your organization is not already registered in SAM.gov, begin the registration process as soon as possible.**

**To register in SAM.gov**, go to the [SAM.gov website](#) and use the available resources to complete registration.

- **Financial assistance registrants** must review and certify compliance with the SAM.gov “Financial Assistance General Representations and Certifications”.
- **Already registered?** You already have a Unique Entity ID. Before applying, check that your “Financial Assistance General Representations and Certifications” on SAM.gov is complete. Remember to renew your registration every year to keep it active while you have an award or application in progress. You can update your registration whenever you need, including during renewal.
- **Need help?** For additional information and contact information on the [SAM.gov Help page](#).

### GRANTSOLUTIONS

This program accepts application through GrantSolutions.gov. You must register with GrantSolutions. See [Submission Instructions](#).

## PROGRAM OVERVIEW

### Program Goals

- The goal of the Service's African Great Ape Conservation Fund (GACF-Africa) is to ensure the long-term conservation of African great apes in the wild. We achieve this through stewardship of a financial and technical assistance program, convening and connecting partners, informing conservation decision making with technical expertise and data, developing capacity of great ape conservationists, and cultivating long-term partnerships and relationships with field projects and other key stakeholders across African great ape range states.

## Program Description

### **Background, Purpose and Program Requirements:**

The U.S. Fish and Wildlife Service's (Service) mission is to work with others to conserve, protect and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. The International Affairs Program delivers this mission through its financial assistance programs by supporting strategic projects that deliver measurable conservation results for priority species and their habitats around the world. The goal of the Service's African Great Ape Conservation Fund (GACF-Africa) is to ensure the long-term conservation of African great apes in the wild.

Central Africa is home to most of the continent's great apes, including both subspecies of western gorilla (*Gorilla gorilla*), both subspecies of eastern gorilla (*G. beringei*), three of the four subspecies of chimpanzee (*Pan troglodytes*), and bonobo (*P. paniscus*). The International Union for Conservation of Nature (IUCN) Red List of Threatened Species lists all African great apes as either Endangered or Critically Endangered, and all subspecies, except for mountain gorillas (*G. b. beringei*), are experiencing decreasing population trends. Some populations have experienced dramatic declines over the last three decades (Plumptre et al., 2016).

Infectious disease is among the leading threats to most African great ape populations. Awareness of the threat posed to great ape health by infectious diseases has increased in recent years, with both human respiratory viruses and numerous other pathogens identified as important sources of great ape morbidity and mortality.

As a result of their genetic, anatomical and physiological similarities, apes and humans are vulnerable to many of the same diseases (Calvignac-Spencer et al., 2021) (i.e. zoonoses). The One Health approach stresses the connection and interdependence of the health of humans, non-human animals, and the environment and is integral to addressing ape health and conservation (Grützmacher et al., 2021). With the majority of emerging infectious diseases originating in wildlife species, understanding the disease threats to great ape populations also contributes to the knowledge base needed to safeguard human health and prevent the next global pandemic, including the potential impacts of such a pandemic on economic and political security.

Over the past few decades veterinary support for great ape health at the site level has increased substantially in some regions and for some ape taxa. For example, veterinary interventions accounted for up to 40% of a 4% annual growth rate in Virunga mountain gorillas (*G. b. beringei*) from 1967-2008 (Robbins et al., 2011). Overall veterinary capacity to address great ape and other wildlife health challenges has also increased, but opportunities for Central African nationals to obtain the skills necessary to effectively address great ape and other wildlife health challenges remain limited. A review of the curriculum of veterinary programs in great ape range states conducted by the Service identified a gap in wildlife health training. Few programs in Central Africa offer substantive training in the application of veterinary skills to wildlife; a trend identified across low- and middle-income countries (Meredith et al., 2022).

The Service seeks to increase the opportunities available for wildlife veterinary practitioners from Central African countries to address infectious disease and other health threats to great apes

via a targeted Mentoring for ENvironmental Training in Outreach and Resource conservation (MENTOR) Program. The USFWS MENTOR model brings together transdisciplinary teams of emerging conservation leaders from diverse backgrounds and provides rigorous academic and field-based training, long-term mentoring, learning through experience, and project design and implementation to strengthen participants' capacity to address major threats to wildlife and develop conservation leadership (USFWS, 2021). Training is provided by a team of Mentors comprised of conservation leaders and other experts. For a given MENTOR program, a lead recipient organization (Awardee) submits a proposed program, then works with the Service to further refine the program post-award through a co-design process.

## **Funding Opportunity**

### **Objectives**

The purpose of this Notice of Funding Opportunity is to support the goal of GACF-Africa by strengthening the capacity of Central African range states to address threats to the health of great apes in the wild. This capacity development program will address immediate, short-term needs by providing professionals with specialized training in wildlife health focused on great apes. It will also strengthen long-term capacity by establishing a network of trained conservation leaders and regional institutions poised to collaboratively address ape health threats and health security more broadly. Recognizing that capacity development can take many forms, the emphasis of this program is on skill-building and knowledge exchange. This will be achieved through **three objectives**:

#### **Objective 1. Strengthen the capacity of wildlife veterinary practitioners in Central Africa to address health threats to great apes in the wild.**

The focus of this objective is to develop the capacity of *individuals* to address great ape health threats.

**Desired results** include: (a) individuals demonstrate improved proficiency of veterinary clinical skills; (b) individuals demonstrate an increased working knowledge of public health and other disciplines and their application to great ape health; and (c) individuals demonstrate an increased working knowledge of great ape and broader wildlife conservation and management issues.

#### **Objective 2. Strengthen the capacity of academic institutions in Central Africa to address wildlife and great ape health threats.**

The primary focus of this objective is to develop the capacity of one or more *institutions* to support the development of a workforce poised to address great ape and other wildlife health challenges. Applicants must partner with at least one academic institution in the region (see Geographic Scope below). A secondary focus is to develop capacity of non-academic institutions and organizations engaged as program Mentors.

**Desired results** include: (a) capacity of veterinary program(s) at one or more academic institutions to teach wildlife medicine is(are) strengthened; (b) the capacities of non-academic institutions to support wildlife health initiatives are strengthened; (c) students at these institutions are exposed to pathways for applying veterinary skills to addressing great ape and broader wildlife health challenges.

### **Objective 3. Strengthen and sustain the great ape health community through a professional network.**

The focus of this objective is to develop a professional regional network to promote great ape health through exchange of best practices and opportunities for continued learning and growth.

**Desired results** include: Individual program Fellows are linked to Mentors and other wildlife conservation and health professionals and institutions through a network that fosters information exchange and support beyond the life of the award. This may include integration into existing great ape, wildlife health, and One Health networks.

#### **Program Co-Design**

Applications will include a proposed project that is responsive to the Service's goal and objectives under this NOFO. Upon issuance of an award, the Awardee and the Service will undertake a collaborative co-design process through which they collaborate closely to further refine the project. See additional details in the description of substantial involvement below (*Type of Award- Funding Instrument*).

#### **Needs Assessment**

To inform the project design, the Awardee should conduct a needs assessment appropriate to the proposed project's scope. An assessment conducted prior to the award, either by the awardee or a third party may satisfy part or all this requirement, as determined by the Service. Costs for the needs assessment may be included in the proposed project budget. The results of the needs assessment will inform refinement of the objectives and activities in the co-design process as well as the selection of Fellows and Mentors.

#### **Staffing**

It is expected that the awardee will hire at least a full-time program manager, and other staff as needed, dedicated to the timely and effective implementation of the project. This position will serve as the principal investigator and lead point of contact for the award and should be reflected in the proposed project budget.

#### **USFWS MENTOR Model**

The Service has a long-standing history of supporting efforts to develop the capacity of Central African conservationists through its MENTOR model and support to educational institutions. This program will employ the MENTOR model, which incorporates the following components:

##### **Mentors and Fellows:**

**Fellows:** Fellows will be African nationals from countries identified in the Geographic Scope (see Section F). Candidates should have experience in the veterinary field or related disciplines broadly applicable to addressing ape health issues. At least a majority of the individuals trained must be veterinarians. Proposals should address the composition of the team of Fellows, including approximate number, and if possible what disciplines and work experiences will be represented. Fellows will receive



stipends during their participation in the program and this should be reflected in the proposed project budget.

**Mentors:** Mentors should be experienced leaders in relevant disciplines and may be individuals, institutions, or organizations (e.g., non-governmental organizations, government agencies, etc.). Mentor institutions will be eligible to receive financial and/or technical support to facilitate their Mentor roles and to further develop their own capacities to address great ape health challenges. Proposals should address the composition of Mentors, including broad disciplines that will be represented.

### **Capacity Development Approach**

Once an award is issued, the Service will work with the awardee to further develop the training and mentoring program. The following three-phase basic program structure is recommended:

**Phase I:** During this stage, Fellows are brought together for shared instruction and learning on interpersonal and leadership skills which may include, but are not limited to, the following: foundational elements of wildlife health, great ape biology, One Health, team building, conflict management, project planning, project management, grant proposal writing, environmental governance, human dimensions, outreach, adaptive management, and other subjects.

**Phase II:** Fellows pursue individual projects on a subject of interest or identified individual development need relevant to great ape health. Mentors will work with Fellows to individually tailor and design their Phase II course of study. Fellows will receive mentoring one-on-one or in small groups.

**Phase III:** Fellows reconvene as a group following Phase II to share their individual learning experiences.

### **Geographic Scope**

Program activities should be implemented within one or more of the following great ape range states: Cameroon, Central African Republic, Republic of Congo, Democratic Republic of the Congo, Gabon, Nigeria, Rwanda, and Uganda.

### **Timeline**

An award under this announcement will be funded through an inter-agency agreement between the Service and USAID. As these funds are subject to fixed expiration dates, award funds for each project year must be spent by the dates indicated below:

<b>Project Year</b>	<b>Funds must be spent by</b>	<b>Funds Available</b>
Year 1	June 30, 2026	Up to \$2,000,000
Year 2	June 30, 2027	Up to \$2,300,000
Year 3	June 30, 2028	Up to \$1,000,000

In the event of successful project implementation, the Service may consider the option of extending the program to future years, subject to Service priorities, good performance of the recipient, Service management approval, and funding availability.

### **Program- specific unallowable costs**

USFWS-International Affairs (IA) will not fund some activities regardless of planned mitigation or use. These include, but may not be limited to:

Ineligible Activities:

- Physical resettlement of people (voluntary or involuntary);
- The purchase of firearms or ammunition;
- Gathering information by persons who conceal their true identity;
- Buying or purchasing of intelligence, evidence or information or paying informants;
- Law enforcement operations that, to arrest suspects, prompt them to carry out illegal activities (entrapment); and
- Any activity that would circumvent sanctions, laws, or regulations of either the U.S. or the country of the proposed activity.

The following cost elements **are not allowable** under this program:

- Publication of materials for distribution within the United States that are not related to the program; Pre-award Costs - Expenses incurred before the specified dates of award period of performance (unless prior written approval is received);
- Programs designed to advocate policy views or positions of foreign governments or views of a particular political faction;
- Entertainment and/or alcoholic beverages;
- Purchase of land;
- Direct support or the appearance of direct support for individual or single-party electoral campaigns; and
- Duplication of services immediately available through municipal, provincial, or national government.

### Literature Cited

- Goldberg, T. L., Gillespie, T. R., Rwegu, I. B., et al. (2007). Patterns of gastrointestinal bacterial exchange between chimpanzees and humans involved in research and tourism in western Uganda. *Biological Conservation*, 135(4), 511–517. <https://doi.org/https://doi.org/10.1016/j.biocon.2006.10.048>
- Grützmacher, K.S., Karesh, W.B., Amuasi, J.H., et al. (2021). The Berlin principles on one health: bridging global health and conservation. *Science of The Total Environment*, 764, 142919. DOI: 10.1016/j.scitotenv.2020.142919.
- Kühl, H. S., Sop, T., Williamson, E. A., et al. (2017). The Critically Endangered western chimpanzee declines by 80%. *American Journal of Primatology*, 79(9), e22681. <https://doi.org/https://doi.org/10.1002/ajp.22681>
- Le Gouar, P. J., Vallet, D., David, L., et al. (2009). How Ebola impacts genetics of Western lowland gorilla populations. *PLOS One*, 4(12).
- Meredith, A., Anderson, N., Malik, P., et al. (2022). Capacity building for wildlife health professionals: the Wildlife Health Bridge. *One Health & Implementation Research*, 2(2), 68–78. <https://doi.org/10.20517/ohir.2022.03>
- Negrey, J. D., Reddy, R. B., Scully, E. J., et al. (2019). Simultaneous outbreaks of respiratory disease in wild chimpanzees caused by distinct viruses of human origin. *Emerging Microbes & Infections*, 8(1), 139–149. <https://doi.org/10.1080/22221751.2018.1563456>

Plumptre, A. J., Nixon, S., Kujirakwinja, D. K., et al. (2016). Catastrophic Decline of World's Largest Primate: 80% Loss of Grauer's Gorilla (*Gorilla beringei graueri*) Population Justifies Critically Endangered Status. *PLOS ONE*, 11(10), e0162697-. <https://doi.org/10.1371/journal.pone.0162697>

Refisch, J., Wich, S., Williamson, L., et al. (2018). *GRASP and IUCN report to the CITES Standing Committee on the status of great apes*. <https://doi.org/10.13140/RG.2.2.24454.22085/1>

Robbins, M. M., Gray, M., Fawcett, K. A., et al. (2011). Extreme Conservation Leads to Recovery of the Virunga Mountain Gorillas. *PLOS ONE*, 6(6), e19788-. <https://doi.org/10.1371/journal.pone.0019788>

Ryan, S. J., & Walsh, P. D. (2011). Consequences of Non-Intervention for Infectious Disease in African Great Apes. *PLOS ONE*, 6(12), e29030-. <https://doi.org/10.1371/journal.pone.0029030>

United States Fish and Wildlife Service. (2021). *Developing Conservation Leaders through MENTOR*.

This program has Federal funding for infrastructure projects. Buy America preferences apply to Federal awards for infrastructure projects in the United States. Reference [2 CFR Part 184 - Buy America Preferences for Infrastructure Project](#) for further guidance.

## Legislative Authority

Awards are authorized per the Great Ape Conservation Act—Great ape conservation assistance (16 U.S.C. §6303). Applications awarded under this announcement will be funded through a Participating Agency Program Agreement (PAPA) between the US Fish and Wildlife Service (Service) and the United States Agency for International Development (USAID) Bureau for Resilience, Environment, and Food Security (REFS). The Activity Title of the Agreement is Critical Capacity Partnership signed on August 17, 2021. Section 632(b) of the Foreign Assistance Act of 1961, as amended (FAA), 22 U.S.C section 2392 (b).

## Type of Award

Projects will be funded through:

### Funding Instrument

CA (Cooperative Agreement)

Recipient should expect the Federal agency to have substantial involvement in the project.

The type of award will be a cooperative agreement. Under a cooperative agreement, the Service is substantially involved in the project. Under this funding opportunity, the Service's substantial involvement may include, as resources allow: all aspects of project co-design, including but not limited to design of the project structure; curricula and instructional subject matter; development of criteria for, and selection of, Fellows and Mentors; identifying opportunities and developing the individual phase of mentoring; establishing monitoring and evaluation parameters; and other involvement as agreed in project co-design.

## PREPARE YOUR APPLICATION

## Applications Content and Format

### Application Documents

Applicants must submit the following forms with their application as specified below. Instructions for accessing and submitting application forms are provided in the [Submission Instructions](#) section of this document below. For instructions on completing form fields, see the form instructions on the [Grants.gov Forms Repository](#).

Forms/Assurances/Certifications	Submission Requirement
SF-424, Application for Federal Assistance Note: For applicants requesting more than \$100,000 in Federal funds, the Authorized Representative's signature (or electronic equivalent) on the Application for Federal Assistance form also represents their certification of the statements in <a href="#">Appendix A to 43 CFR 18-Certification Regarding Lobbying</a>	Required from all applicants
SF-424A, Budget Information – Non-Construction Programs	Required for non-construction projects
SF-LLL, Disclosure of Lobbying Activities	Required if requesting more than \$100,000 in Federal funds <u>and</u> the applicant has used or plans to use funds other than Federal appropriated funds for lobbying related to the proposed project.
Project Abstract Summary (OMB 4040-0019). Must include, in plain language: <ul style="list-style-type: none"> <li>• Award purpose,</li> <li>• Activities to be performed,</li> <li>• Expected deliverables or outcomes,</li> <li>• Intended beneficiaries,</li> </ul> Subrecipient activities (if known or specified at time of award)	Required from all applicants

### Project Narrative

**Project title:** Provide a basic description of the project, including the location and country, in the title. Please note: This title will be the reference archived and communicated in all future documents.

**Statement of Need:** This section should answer the question, “Why is this project necessary?” Clearly identify the wildlife, habitat, or biodiversity targeted for conservation (including any existing estimates of population size, geographic range, or extent); a description of the direct threats that affect the targeted species; and the specific threats and/or gaps that the project will address. This section should describe how the proposed activities are expected to lead to desired conservation outcomes, such as the reduction of direct threats or improvement of the status of the

species. Summarize previous or ongoing efforts (of you/your organization, and other organizations or individuals) that are relevant to the proposed work, including how the proposal differs from past work, or builds upon it, and how the applicant plans to expand upon the successes, failures, and lessons learned from past efforts.

We encourage you to base your project proposal on the best available evidence. You should explain and reference the research or other information that supports the main conservation activities in your proposal. For example, describe the evidence that suggests your proposed actions will work as intended. To find this evidence, you can use the Conservation Evidence database (<https://www.conservationevidence.com/>). You can also use published studies, your past experiences, Indigenous knowledge, or evidence reviews, as well as species information from the Endangered Species Act and the IUCN Red List of Threatened Species.

If you have received funding previously from the Service for this specific project work or site, provide a summary of the funding, associated activities, products, outcomes, and associated measurable conservation results. A table may be the most efficient way to convey this information: including columns for donor, reference number, amount funded, year of activity, and bullet points of major activities, outcomes, products, and associated measurable conservation results. Projects with funding from any other government source or eligible for any other government source should add a section describing the activities supported and the added value of Service support. Please note how the proposal differs or builds upon funding available from other major donors. Former recipients of Service support should note that every proposal is expected to be a stand-alone document. Not all proposal reviewers may be familiar with past grants and a summary of activities and accomplishments helps all reviewers to better understand the proposal in context.

**Project Goals, Objectives, Activities and Methods:** This section should answer the question, “What do you want to achieve and how are you going to do it?” State the long-term goals of what your project aims to achieve. Objectives are the specific steps that you will take to reach your stated goals. Your objectives must be attainable within the project period and should be specific, measurable, and realistic. Activities are the specific actions to be undertaken to fulfill the project objectives and reach the project goal(s). The proposed project activities narrative must be detailed enough for reviewers to make a clear connection between the activities and the proposed project costs. Provide a detailed description of the method(s) used to carry out each activity.

The following format is recommended:

GOAL:

Objective 1.

Activity 1.1

Activity 1.2

Objective 2.

Activity 2.1

Objective 3.

Activity 3.1

Activity 3.2

### Activity 3.3

Consider including activities that meet one or more of the following conditions:

- Activities that clearly address the specific direct threats described in the above section titled: Statement of Need.
- Activities that are feasible and likely to be successfully implemented as stated;
- Activities that apply the best scientific and/or technical information and methods available;
- Activities that include the participation of local partners in project activities, including meaningful involvement of government, community, or civil society stakeholders; and
- Activities resulting in benefits continuing beyond the period of performance of the project.

**Project Timetable:** This section should answer the question, “Over what period will project activities be implemented? Provide a timetable indicating roughly when activities or project milestones are to be accomplished. Include any resulting tables, spreadsheets or flow charts within the body of the project narrative (do not include as separate attachments). The timetable should not propose specific dates but instead group activities by month for each month over the entire proposed project period.

**Relevant Party Engagement:** This section should answer the question, “Who is impacted by this project and how will they be incorporated into the project (e.g. consultation mechanism, inclusion in governance system, outreach etc.)?” As applicable, describe how you/your organization has coordinated with and involved other relevant organizations, indigenous peoples and local communities or individuals in planning the project, and detail if/how they will be involved in conducting project activities, disseminating project results and/or incorporating your results/products into their activities. Please describe any previous work with these stakeholders and how working with them relates to the specific threats and target audiences. Where multiple groups are working in the same site or are listed as stakeholders in the proposal, letters of endorsement specifically referring to this proposal and the proposed collaboration from each partner organization will strengthen your proposal and may be requested by reviewers. If the project impacts changes in access to resources by indigenous peoples and local communities, letters of support or documentation of consultation may be requested by the reviewers.

**Support for Protected Areas:** Projects with activities taking place in a protected area must address the following questions regarding social safeguards. Technical support documents for implementing these safeguards are available at <https://biodiversitylinks.org/library/key-resources#parks> to help applicants and recipients of USAID-funded projects apply these requirements and avoid or mitigate social risks associated with conservation activities for parks and protected areas. If the applicant believes that any of these items are not applicable, an explanation for this determination must be provided:

- How will information detailing the proposed project and potential impacts be shared with local communities and the free, prior, and informed consent of affected indigenous communities be obtained in accordance with USAID’s Policy on Promoting the Rights of Indigenous Peoples?;

- How will the potential impacts of the proposed project on existing land or resource claims by affected local communities or indigenous peoples be considered and addressed in a management plan?;
- What is the plan for providing proper training and monitoring to any eco-guards, park rangers, and other law enforcement personnel regarding safe and fair application of the law, including respect for human rights and avoiding intimidation or unnecessary use of force?; and
- Do effective grievance and redress mechanisms for reporting human rights abuse, misconduct, and other grievances exist? If not, what are the plans for their establishment?

**Project Monitoring and Evaluation:** This section should answer the question, “How will you evaluate the progress and success of this project?” Detail the monitoring and evaluation plan for the project. Building on the stated project objectives, which must be specific and measurable, identify what you will measure (i.e., quantitative/quantifiable indicators) and how you will measure (i.e., methods, sample size, survey tools). Note that except for the relevant standard indicators identified for USAID-funded project, outputs (or products) should generally NOT be used as indicators, including Service performance reports. Indicators should reflect a change in capacity, human behavior, threat, or status of the target species. If the current status of the indicator is known, and the applicant identifies the indicator’s desired status or qualitative condition, providing this information will strengthen the proposal.

Proposals should describe a monitoring and evaluation plan for the program, including and building upon the indicators listed below.

The following table format is recommended:

<b>Objective</b>	<b>Indicator</b> (i.e., what you will measure to track your progress toward achieving the objective)	<b>Monitoring Method</b> (i.e., how you will measure the indicator)	<b>Current Status</b> (if known)	<b>Desired Status</b>
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The Service values projects that report both the success and failures of efforts as a means by which an applicant can improve their performance and provide lessons learned to improve our efforts to conserve wildlife.

In addition to project-specific indicators, projects funded under this announcement will be required to report progress against USAID’s standard indicators for biodiversity and gender. If one or more of the following indicators are relevant to the project, include them in your monitoring plan.

- EG 10.2-1 Number of hectares of biologically significant areas showing improved biophysical conditions as a result of USG assistance
- EG 10.2-2 Number of hectares of biologically significant areas under improved natural resource management as a result of USG assistance
- EG 10.2-3 Number of people with improved economic benefits derived from sustainable natural resource management and/or biodiversity conservation as a result of USG assistance
- EG 10.2-4 Number of people trained in sustainable natural resources management and/or biodiversity conservation as a result of USG assistance

- EG 10.2-5 Number of laws, policies, or regulations that address biodiversity conservation and/or other environmental themes officially proposed, adopted, or implemented as a result of USG assistance
- EG 10.2-6 Number of people that apply improved conservation law enforcement practices as a result of USG assistance
- Gender Indicator 2 Proportion of female participants in U.S. government-assisted programs designed to increase access to productive economic resources
- Gender Indicator 4 Proportion of target population reporting increased agreement with the concept that males and females should have equal access to social, economic, and political opportunities.

**Description of Entities Undertaking the Project:** This section should answer the question, “Who will carry out the project, and what are their specific qualifications?” Provide a brief description of the applicant organization and all participating entities and/or individuals. Where relevant, refer to any institutional codes of conduct or safeguarding policies the institution organization has in place to demonstrate capacity to implement the proposed project in accordance with relevant laws and best practices. Based on the activities involved, reviewers may request additional information regarding institutional policies and codes of conduct that demonstrate such measures are in place. Identify which of the proposed activities each agency, organization, group, or individual is responsible for conducting or managing. On the SF-424, Application for Federal Assistance, provide complete contact information for the individual within the organization that will oversee/manage the project activities on a day-to-day basis. Provide brief (**1-page**) *curricula vitae* for key personnel, identifying their qualifications to meet the project objectives. To prevent unnecessary transmission of Personally Identifiable Information, **DO NOT include Social Security numbers, the names of family members, or any other personal or sensitive information including marital status, religion or physical characteristics in the description of key personnel qualifications.**

**Sustainability:** This section should answer the question, “What is your long-term plan for this project beyond the Service funding period?” As applicable, describe which project activities will continue beyond the proposed project period, who will continue the work or act on the results achieved, and how and at what level you expect these future activities will be funded.

**Literature Cited:** (if applicable) include as an addendum and not within the text of the proposal.

**Map of Project Area:** This section should answer the question, “Where is the project located?” The map should clearly delineate the project area and be large enough to be legible. Label any sites referenced in the project narrative. Label any protected areas and other important geographic features.

**Government/Impacted Party Letter of Endorsement:** For projects implemented outside of the United States, non-governmental applicants must include a recent letter of support (no older than two years) from the appropriate local, regional, or national government wildlife or conservation authority. A current Memorandum of Understanding (MOU) between the applicant and the government authority may be accepted as long as the MOU references the proposed work.



Where appropriate, letters of support from local communities or project beneficiaries should be provided. Endorsement letters should be in English and make specific reference to the Service and the proposed work. If a support or endorsement letter is not in English, applicants must also provide an English translation of the letter. For projects where Indigenous Peoples are present in or have a collective attachment to the project area and there are either: (i) risks of possible adverse impacts on their human rights, livelihoods, and/or culture; (ii) the potential for adverse impacts on their lands and territories, natural resources, or sacred sites (whether the land is under traditional ownership title or based on customary use and occupation); or (iii) threats that might result in physical relocation from those lands, letters should explain the planned or completed process for how the project will obtain/has obtained free, prior, and informed consent (FPIC) in line with USAID's Policy on Promoting the Rights of Indigenous Peoples, in addition to national and international laws, regarding proposed project activities. Technical support documents for implementing FPIC are available at <https://biodiversitylinks.org/library/key-resources#parks>. Letters must be addressed to the US Fish and Wildlife Service International Affairs or the Africa Branch. If the applicant itself is a government agency, the letter must be endorsed by someone other than those listed as key personnel.. The Service will accept applications with pending Government Endorsement Letters, but applicants must include a status statement in the application.

### **Budget Narrative**

Applicants must describe and justify items and costs listed in their budget. The budget narrative must identify the following cost items: total estimated costs, non-Federal cost share, third-party contributions, and any pre-award costs. Total project cost is the sum of all allowable costs, including required and voluntary cost share and third-party contributions.

Budget items must be:

- Reasonable, allowable, allocable, and necessary
- Compliant with [2 CFR §200 Subpart E](#) cost principles

Indirect Costs: Applicants must indicate in their budget narrative how they will charge indirect costs, including the rate to be applied:

- De Minimis Rate: If eligible, state if your organization is opting to use the de minimis rate of up to 15% of total modified direct costs. Entities that do not have a current Federal negotiated indirect cost rate (including provisional rate) may propose to use the de minimis rate. For more information, refer to 2 CFR 200.414(f).
- Negotiated Rate: State if you will negotiate with your cognizant agency. If your organization has previously negotiated a rate, attach a copy of the most recently negotiated rate agreement (active or expired).

Data and Evaluation Costs: Applicant budgets may include costs related to data and evaluation as relevant per 2 CFR §200.455.

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Cost justifications must provide sufficient information for reviewers to understand the basis of the costs and how they were calculated at a glance. For example, a charge of \$3,300 for lodging

should include the formula used to determine this cost, such as: Lodging for 20 nights x 11 people x \$15 per night = \$3,300. For personnel salary costs, include the baseline salary figures and the estimated time commitment (e.g., 50% of time dedicated to the project).

When requesting FWS funds for salaries, staff, or contractors, list the individuals and their qualifications in the Project Narrative section. For training activities, provide details in the Methods section. For meetings, include participants, a draft agenda, and desired outcomes.

If your project is part of a larger program, please list any additional funds and resources you have or need to reach your goals. Leveraged funds are those that come from outside the proposed FWS project budget. Provide the specific amounts from these sources and explain what activities they will support. Also, the Budget Narrative should discuss the overall cost-effectiveness and feasibility of the proposal, including how you will leverage other resources.

### **Specific Items of Costs:**

- Expenses listed as “Miscellaneous” or “etc.” are unallowable. Unless conditions listed under [200.433 Contingency provisions](#) are applicable, “contingencies” are unallowable.
- Expenses listed as “Other” must be identified and described.
- Applicants should be aware of and comply with the requirements of [200.216 Prohibition on certain telecommunications and video surveillance services or equipment](#).
- Equipment: Equipment refers to items costing \$10,000 or more that last over one year, which require compliance with federal procurement rules. Items not meeting these criteria should be classified as supplies. In the budget narrative, explain the reason for purchasing or renting equipment. List any existing federally-funded equipment for the project and its funding source. For large purchases, include technical specifications or a pro forma invoice.
- Supplies: List items separately using unit costs and the percentage of each unit cost being charged to the award for photocopying, postage, telephone/fax, printing, and office supplies (e.g., Telephone: \$50/month x 50% = \$25/month x 12 months).
- Contractual:
  - o Subawards: For each subaward, provide a detailed line-item breakdown explaining specific services in a separate tab in the Budget Table and Narrative. Subaward budgets should include the same level of detail for personnel, fringe benefits, travel, equipment, supplies, other direct costs, and indirect costs required of the direct applicant.
  - o Consultant Fees: For example, lecture fees, honoraria, travel, and per diem for outside speakers or independent evaluators: list number of people and rates per day (e.g., 2 x \$150/day x 2 days). Consultant/outside expert fees/honoraria should be consistent with the level of experience and based on a fair market value.
- Applicants can include costs in their budget proposals for creating and maintaining new social safeguards. This includes expenses for training, hiring staff, and setting up systems to handle complaints, like Grievance Redress Mechanisms (GRMs). Applicants are also encouraged to seek help in building their organization’s ability to maintain these social safeguards over time.

### Alternative Budget Narrative

Applicants may include an itemized budget table with cost justifications instead of submitting a separate Budget Narrative. An [example budget spreadsheet](#) is available on our website. This is an optional document that illustrates the type of information to include. Budget tables must be organized according to the object class categories listed on the SF-424A form, such as Personnel, Fringe Benefits, Travel, etc. Budget categories should not be organized by project activities.

### Other Required Information

Conflict of Interest and Unresolved Matters Disclosures: If any actual or potential conflict of interest exists related to this project at the time of application, the applicant must provide sufficient information to support a program determination of significance per [2 CFR 1402.112](#). Refer to [2 CFR 200.112](#) Conflict of Interest and [2 CFR 200.113](#).

### Overlap or Duplication of Effort Statement:

Applicants must state in their application if the activities, costs, or time commitment of key personnel proposed in this application overlap with those in any other Federal proposal or award or not. If no overlap exists, include a statement to that effect. If any overlap exists, provide:

- Activities: Description any overlapping activities.
- Costs: Description of any overlapping costs.
- Time: Description of any overlapping key personnel time.
- A copy of any overlapping or duplicative proposal submitted to any other potential funding entity.
- Details on when any overlapping proposal was submitted, to whom, and the expected date of the funding decision.

## SUBMISSION REQUIREMENTS AND DEADLINES

### Address to Request Application Package

Email: [greatapeafrica@fws.gov](mailto:greatapeafrica@fws.gov)

### Submission Dates and Times

**Closing Date for Applications:** 02/04/2025

### Closing Date Explanation

Applications must be submitted electronically through GrantSolutions by 11:59 PM ET. Applications must be submitted in English. **Late applications will not be accepted.** A confirmation email containing an assigned application number beginning with “FWS-” will be sent to applicants upon submission. If you do not receive this email within five days of the opportunity closing date, contact [\[program inbox email\]](#). **DO NOT SUBMIT YOUR APPLICATION MORE THAN ONCE. Duplicate applications will be discarded. Please see more information about submission requirements in section Other Submission Requirements. Applicants must have an active registration in SAM to apply.**

## Submission Instructions

### Apply Through GrantSolutions

To apply through [GrantSolutions](#), follow these steps:

1. **Register your organization.** Send an e-mail to [help@grantsolutions.gov](mailto:help@grantsolutions.gov) with:
  - Subject: New Organization Request
  - Entity name (organization or individual applying as a natural person)
  - Entity type
  - SAM.gov Unique Entity Identifier (not required for individuals)
  - Employer Identification Number (individuals, do not include your SSN)
  - Address
  - Contact details (First and last name, e-mail, phone)This information should be the same as entered on the entity's SAM.gov profile.
2. **Assign system user roles.** Follow the [GrantSolutions "Recipient user" registration instructions](#). Submit a separate Recipient User Account Request form for each official to be assigned a system role. At minimum, the Authorizing Official (ADO) and Principal Investigator/Program Director (PI/PD) must be assigned.
3. **Log in.** GrantSolutions requires users to log in through Login.gov. Each user must create a [Login.gov](#) account. For instructions, see the [GrantSolutions Training Resources web page](#).
4. **Find and apply to this Funding Opportunity.** After logging in, click on either the "Begin an application" link (first time applicants) or the "Funding Opportunity" link to go to the "Competing Announcements-Application Kits" list screen. Search the list for this Funding Opportunity's title and number. Click on the associated "Apply" link. Follow the prompts from there. Required applications forms are provided with the Funding Opportunity in GrantSolutions unless otherwise indicated on the Required Forms table above.
5. For detailed instructions, see the [GrantSolutions Training Resources web page](#).
6. **Need help?** Find help topics and contact information on the [GrantSolutions Contact Us page](#).

PLEASE NOTE: Applicants must have an active registration in SAM before attempting to register in GrantSolutions. If you encounter issues while registering or submitting an application in GrantSolutions, you may be eligible for a waiver. To request a waiver, you must provide supporting documentation that demonstrates the problems you are facing. This documentation can include screenshots of any error messages or email correspondence with the GrantSolutions Help Desk as you attempt to resolve the issue. Submit your waiver request at least three days before the submission deadline to [DIC\\_GRANTS@fws.gov](mailto:DIC_GRANTS@fws.gov).

## APPLICATION REVIEW INFORMATION

### Eligibility Review

During the eligibility review, the application is checked for timely submission, completed packages (see [Application Documents](#) above) and alignment with the requirements of this

announcement. The Federal agency may remove an application if it does not pass the eligibility review.

**Application basic eligibility screening:**

After submission, FWS personnel will screen applications for completeness and confirm eligibility (see Eligibility section above). Applicants missing components will be marked ineligible until complete. You will receive an email from DIC\_Grants@fws.gov and be given five days to correct your application. The application will be rejected if corrections are not received within the designated time. Complete applications will receive a confirmation email from DIC\_Grants.gov confirming eligibility.

**Program Officer review for minimum programmatic requirements:**

After submission, each application will be reviewed by the relevant Program Officer to ensure that the proposal meets minimum programmatic requirements before advancing to the merit review. The Program Officer will share with the merit review panel any proposals that did not meet minimum programmatic requirements and the reasons why, and the panel will have an opportunity to discuss. The minimum programmatic requirements for this funding opportunity include: (1) the proposal addresses the program’s funding priorities, as described above (Program Description), (2) the proposed project activities fall within the Geographic Scope (see above), and (3) the proposal follows basic proposal content and formatting requirements as described above (Application Documents).

If an applicant selected for funding hasn't finished their SAM.gov registration (see [2 CFR 25.200](#) and [2 CFR 25.110](#)) when the federal agency is ready to make an award, we may decide that the applicant is ineligible for the award and choose to grant it to someone else. Please refer [2 CFR 25.205](#) for more information.

Prior to making an award, the DOI checks the anticipated recipient and their key project personnel against the current list of prohibited or restricted persons or entities in the System for Award Management (SAM.gov) Exclusions database. We are prohibited from making an award if a recipient or any key personnel are found ineligible, prohibited, restricted, or otherwise excluded from receiving or participating in an award, as their ineligibility condition applies to this program.

If removed from consideration for ineligibility, the Federal agency will notify the applicant in writing.

**Merit Review**

FWS-IA must ensure that (1) applications are reviewed and evaluated by qualified reviewers; (2) applications are scored and selected based on announced criteria; (3) consideration is given to applicant risk and past performance; (4) competitive applications are ranked; and (5) funding determinations are made. Programs must establish an evaluation plan comprised of five basic elements: (1) merit review factors and subfactors; (2) a rating system for competitive applications (3) evaluation standards or descriptions that explain the basis for assignment of the various rating system grades/scores; (4) program policy factors; and (5) the basis for selection.

**Recruitment of merit review panel:**

Prior to convening a merit review panel, a Service Program Officer will identify, recruit, and

receive approval for each reviewer on the merit review panel. A minimum of five U.S. Government employees are required for each panel: at least three merit reviewers, one panel chair, and one recorder. Only permanent U.S. Government staff may score proposals. Prior to participating in any review or evaluation process, all staff and peer reviewers, evaluators, panel members, and advisors must sign and return to the program office Point of Contact the “Department of the Interior Conflict of Interest Certification” form. By signing this form, the reviewer agrees to recuse themselves from scoring or commenting on proposals for which they have a conflict of interest or appearance thereof. This form must be signed and filed before a reviewer can participate in the merit review panel. For a copy of this form, contact the Service Point of Contact identified in the Agency Contacts section below.

### **Criteria**

The minimum programmatic requirements for this funding opportunity include: (1) the proposal addresses the program’s funding priorities, as described in A. Program Description, and (2) the proposal follows basic proposal content and formatting requirements as described in D2. Content and Form of Application Submission. Proposals that meet minimum programmatic requirements will be evaluated and scored on how well each addresses program priorities and integrates requested elements. The Service will consider the following criteria in evaluating proposal.

1. Likelihood of conservation impact in support of the Service’s African Great Ape Conservation Fund goal and objectives outlined in Section A, specifically the degree to which the proposed project is likely to contribute to the following:
  - Strengthened capacity of veterinary professionals to address wildlife health issues in general and great ape health issues in particular;
  - Strengthened capacity of veterinary colleges to produce veterinarians with increased capacity to contribute to great ape and other wildlife health;
  - Improved ability of other institutions to contribute to great ape and other wildlife health work;
  - Functional networking of Fellows, veterinary colleges, and other health professionals Whether project objectives incorporate desired results;
  - The degree to which the proposed program incorporates a One Health approach to addressing ape health;
2. Technical, logistical, and institutional capacity of the organization and staff to implement the project, including:
  - Whether the proposal demonstrates the applicant’s ability to implement the proposed activities effectively (e.g., activities are logistically feasible, resourced, and under the authority of the applicant);
  - Whether the applicant demonstrates curriculum development experience;
  - Whether the applicant demonstrates experience developing international or regional training programs;
  - Access to appropriate expertise for instructing and mentoring Fellows and providing support to Mentors;
  - Whether the proposal provides sufficient detail regarding relevant qualifications and institutional policies of the applicant, including experience

of key personnel, relevant policies such as codes of conduct, clear management structure, etc.;

- If applicable, whether the applicant has received a positive record of accomplishment with the Service based on previous grant support;
- Whether the applicant has an established on-the-ground presence in the geographic region;
- Whether the proposal is clear, concise, and complete;
- An expressed willingness of the applicant to work with the Service in co-design, recognizing that some originally proposed project elements may change during that process;
- Whether the applicant provides supporting evidence of their capacity and key positions, including their proposed project coordinator, program staff, mentors, lecturers, and potential local, national, and regional NGOs, universities and networks;

3. Strong and compelling project design, including:

- Inclusion of a robust monitoring and evaluation plan;
- Whether topics are proposed for Phase I capacity building;
- Whether examples of potential Fellows' individual study opportunities are proposed;
- Whether the applicant proposes the composition of the team of Fellows;
- Whether the applicant proposes Mentor individuals and institutions;
- Whether the applicant demonstrates access to appropriate field sites for training of Fellows;
- Existing agreement(s) with one or more veterinary colleges within the specified region;
- The degree to which the applicant explains involvement of Fellows and institutions in a network through which they can continue to communicate, learn, share, and collaborate beyond the life of the project.

Applications that meet minimum programmatic requirements will be reviewed by the approved merit review panel with specific subject area and/or regional expertise based on these criteria. The Service may also solicit technical advice from qualified U.S. Government experts to provide additional information during the panel review and/or discuss your proposal with known past and present partners who are relevant technical experts to verify project feasibility and to encourage coordination and collaboration among projects on the ground.

After reading proposals, reviewers will individually assign a 1-3 score to each application, based on the degree to which the application meets the criteria described above. The scoring system is as follows:

- Category 1: Excellent, highest priority to fund: Excellent proposal with no issues or minor revisions needed. Important, critical, compelling, high-priority project and proposal meets all program requirements. Minor revisions are allowed before funding is finalized.

- Category 2: Acceptable, lower priority to fund: Acceptable to fund if additional funds become available. Proposal meets program requirements but is not the highest conservation priority. Concerns and conditions for the proposal should be described in detail by the reviewers.
- Category 3: Do not fund. Reject proposal. Project does not address a priority or is unlikely to achieve the desired impact, and/or proposal has other fundamental issues or problems that make it unsuitable for this program.

Each review panelist submits their individual scores to the panel chair prior to the review. The panel chair will organize the scores to identify trends and areas of alignment amongst the reviewers. These trends and areas of alignment may be used to facilitate the panel discussion (i.e., the highest ranked proposals may get discussed first). During the review, the panel will briefly discuss each proposal and agree on a consensus score using the same 1-3 scoring system above. After a consensus score is assigned, proposals will be ranked.

## **Review and Selection Process**

This program reviews proposed budgets to ensure:

- figures are correct
- estimated costs are necessary and reasonable and clearly linked to project narratives
- avoid obviously unallowable costs
- identify costs requiring prior approval
- ensure indirect cost rates are applied correctly
- confirm cost sharing requirements are reflected in the budget.

This program reviews applications for potential overlap or duplication between the proposed project and any other funded or proposed project. Depending on the circumstances, DOI may choose to not make an award.

Applicants with highly ranked proposals may be asked to revise the project scope and/or budget prior to final decision making.

Applications recommended for funding by the Service's merit review panel may require additional concurrence by the relevant USAID Mission(s) before award in accordance with USAID Automated Directives System (ADS) 201.3.3.6.

Funding decisions are typically made within 180 days after the submission deadline. If you have not received notification within this time frame, you can contact the Service point of contact listed in the Basic Information section of this NOFO.

Unsuccessful applicants will receive an email from the Program Officer stating the application was not recommended for funding. If the proposal was not recommended for funding, the applicant can request feedback (via the Program Officer) from the merit review panel.



## Risk Review

Prior to making an award, the program assesses the risk posed by the applicant per [2 CFR 200.206](#). If an award will be made, the program may apply special conditions corresponding to the risk assessed. For awards over the simplified acquisition threshold (currently \$250,000), the program reviews eligibility and financial integrity information in the applicant's SAM.gov records per [2 CFR 200.206\(a\)](#). The program also assesses financial management capabilities, project delivery experience, staffing resources, past performance, administration and reporting compliance records, and overall project complexity and potential challenges.

Applicants whose project are selected for funding may be asked to demonstrate financial capabilities to manage Federal funds in accordance with standards set in [2 CFR 200.302](#) [Financial management](#)

## AWARD NOTICES

Notices of Federal Award are sent electronically via GrantSolutions or e-mail. These notices outline the terms, conditions, and payment instructions per [2 CFR 200.211](#). The Notice of Federal Award signed by an authorized Grants Officer is the legal instrument obligating financial assistance to a recipient. Any other prior notice is not an authorization to begin work. If the program allows pre-award costs per [2 CFR 200.458](#), beginning performance before receiving a Notice of Federal Award is at the applicant's own risk.

**Anticipated Project Start Date:** 06/02/2025

**Anticipated Project End Date:** 06/30/2028

Successful applicants will receive an official Notice of Award sent via GrantSolutions. Unsuccessful applicants will receive an email from the Program Officer stating the application was not recommended for funding. If the proposal was not recommended for funding, the applicant can request feedback (via the Program Officer) from the merit review panel. Funding decisions are typically made within 180 days. If we have not contacted you regarding our funding decision within 180 days, you may contact the Service Program Officer.

## POST AWARD REQUIREMENTS AND ADMINISTRATION

### Administration and National Policy Requirements

For award administration and national policy requirements, see the [DOI Standard Terms and Conditions](#). Infrastructure projects require the use of American iron, steel, manufacture products, and construction materials per [2 CFR 184](#).

See the [FWS General Award Terms and Conditions](#) for national policy requirements for FWS awards. Special terms and conditions will be detailed in award notices.

Specific Terms and Conditions: Applications awarded under this announcement will be funded through a Participating Agency Program Agreement (PAPA) between the Service and the United States Agency for International Development, Bureau for Resilience, Environment, and Food Security. The Activity Title of the Agreement is Critical Capacity Partnership signed on August 17, 2021. Recipients are subject to the special terms and conditions outlined below:

1. Special Reporting and Information

Per the PAPA, the Service will contact the recipient to obtain the following information:

a. USAID Standard Indicator Reporting

Recipients must report on up to eight USAID standard indicators, as applicable to each award, annually on or before September 30. The Service will provide the Performance Indicator Reference Sheet (PIRS) describing the relevant indicators required per the PAPA, including acceptable measurement methods and disaggregation. Results during each U.S. federal fiscal year (October 1 through September 30) are aggregated with results of similar partnerships to better communicate the scale and impact of FWS-managed and Agency-wide USAID conservation programs. Standard indicators are not a substitute for activity-specific measures useful for adaptive management and learning.

b. Eliminate, Neutralize and Disrupt (END) Wildlife Trafficking Act Reporting

USAID and the Service are key members of the U.S. Task Force on Wildlife Trafficking, responsible for implementation of the END Wildlife Trafficking Act. Reporting on indicators related to wildlife trafficking response or status in END Act Focus Countries may be requested.

2. Special Provisions – Co-branding and Co-marking

All projects, activities, public communications, and commodities funded partially or fully by USAID are subject to the Service and USAID co-branding and co-marking standards and requirements. The use of the Service and USAID names and the reproduction of the logos on any garment, piece of equipment, commemorative item or other object, or within a publication, media event, or in conjunction with an event or other activity, when the use is essentially a public service and will contribute to the educational and conservation program must request and receive approval from the Service for co-branding and co-marking. To obtain the necessary approval, a written email request to [greatapeafrica@fws.gov](mailto:greatapeafrica@fws.gov) is required. The email request should include entity's name, address, full description of item/s to carry the logos, how the item or name will be used, presented and/or distributed.

If the request is approved by the Service, the recipient must follow USAID's branding and marking guidelines available at <https://www.usaid.gov/branding> and follow the Service's instructions for use of the Service logo.

3. Data and Information Products

2 CFR 200.315 applies to all data and information products generated with federal financial assistance. Data and information products under this award should generally be publicly available and actively shared with appropriate international, national, and regional platforms and networks, in order to maximize their conservation and other development value. Data or information products that are law-enforcement-sensitive, that could put individual people, places or wildlife at risk, or that only serve time-limited project management purposes should not be made public or otherwise shared with those lacking a need to know.

4. Special Provisions – Compliance with USAID Policy Guidance

a. USAID 2023 Gender Equality and Women’s Empowerment Policy:

<https://www.usaid.gov/document/2023-gender-equality-and-womens-empowerment-policy>. It is expected that activities carried out under this award do not disadvantage women and give consideration to how to address disadvantages women often face in developing countries. Progress reporting and monitoring and evaluation exercises must include sex-disaggregated data for all people-level indicators. The Service may, as it deems warranted, conduct gender analyses to inform the development, implementation, and adaptation of activities under this award. The Service will inform the recipient of any such gender analyses relevant to the award, as well as expectations for incorporating the analyses’ recommendations into the activity.

b. USAID Policy on Promoting the Rights of Indigenous Peoples

If it is determined by the Service that Indigenous Peoples may be stakeholders to an activity, the recipient should comply with USAID’s Policy on Promoting the Rights of Indigenous Peoples: <https://www.usaid.gov/policy/indigenous-peoples>. The recipient should apply principles related to analysis, engagement, safeguards, and partnership in order to respect and strengthen Indigenous Peoples’ rights and development.

5. Special Provisions – Environmental Regulations

USAID environmental regulations codified in Federal Regulations (22 CFR 216) and in USAID’s ADS Chapters 201 and 204 (<https://www.usaid.gov/about-us/agency-policy/series-200>), should be followed in order to ensure environmental and social safeguards are in place while executing the Program. An Environmental Mitigation and Monitoring Plan (EMMP) or Level of Review Confirmation Form (LORF) is required and has been completed, reviewed, and approved. The EMMP reflects environmental and social risks identified in the Initial Environmental Examination (IEE) for the PAPA, including a Climate Risk Assessment and social safeguards for work related to protected areas. The LORF is used to document for USAID confirmation that an activity has negligible environmental and social risks. Resources for understanding and applying protected area social safeguards are available at <https://biodiversitylinks.org/library/key-resources#parks>. If environmental and social risks identified in the IEE are applicable and the approved EMMP identifies mitigation actions, an Environmental Mitigation and Monitoring Report (EMMR) on the application of the EMMP must be submitted to the Service concurrently with annual project reporting. The Service will provide an EMMR reporting template if applicable.

6. Special Provisions - Support to Law Enforcement

a. This award may fund conservation efforts authorized under the Foreign Assistance Act that require working with or providing direct support to entities meeting the definition of “foreign security force,” which may include law enforcement personnel, park rangers, police, or customs officials. However, the Leahy Law prohibits assistance to security forces known to have committed a gross violation of human rights. To apply the Leahy Law, the U.S. Department of State screens individuals and units intended to receive assistance before the commencement of any support. All forms of support to a foreign security force, including provision of training, workshop participation, technical

assistance, and direct purchase of material or equipment, are subject to vetting for any record of human rights violations (i.e., “Leahy vetting”).

b. Leahy vetting must be completed in advance of assistance being delivered. The Service will provide the necessary form to the recipient; the form should be completed and returned to the Service at least 30 business days before the applicable training or assistance activity will take place. The recipient must encrypt the form before emailing it to protect Personally Identifiable Information (PII). Individuals or units that have passed this screening are eligible to receive assistance for up to one year before being vetted again.

c. Any anticipated support for law enforcement not previously identified in the application must first be approved by the Service as part of a scope of work change prior to implementation of such support under this award.

#### 7. Special Provisions - Investment Promotion

a. No funds or other support provided under this award may be used in a project or activity reasonably likely to involve the relocation or expansion outside of the United States of an enterprise located in the United States if non- U.S. production in such relocation or expansion replaces some or all of the production of, and reduces the number of employees at, said enterprise in the United States.

b. No funds or other support provided under this award may be used in a project or activity, the purpose of which is the establishment or development in a foreign county of any export processing zone or designated area where the labor, environmental, tax tariff, and safety laws of the country would not apply, without prior written approval of USAID. The recipient must contact the Service to obtain USAID approval.

c. No funds or other support provided under this award may be used in an activity that contributes to the violation of internationally recognized rights of workers in the cooperating country, including those in any designated zone or area in that country.

#### 8. Special Provisions - Eligible Countries

This award is issued with funds appropriated under the Foreign Assistance Act and such funds will only be expended for assistance to countries eligible for assistance under the Foreign Assistance Act of 1961, as amended, or under acts appropriating funds for foreign assistance.

#### 9. Special Provisions – Country-level Coordination

The Service has obtained concurrence from the relevant USAID Mission(s) where the award will be implemented. Any required or encouraged specific conditions related to in-country coordination with the relevant USAID Mission(s) that go beyond routine coordination and information sharing are included in the special conditions section of this award.

#### 10. Special Provision – Source and Commodities

a. In accordance with 22 CFR Part 228 and USAID ADS Chapters 310 and 312, suppliers of commodities and services financed under this award are authorized from

country code 935. Country code 935 is defined as the United States, the Cooperating Country, and developing countries other than advanced developing nations, and excluding prohibited sources. A list of these countries is available at ADS 310 (<https://www.usaid.gov/ads/policy/300/310>).

b. If the Service approved the recipient's purchase of a motor vehicle under this award, the recipient is authorized to purchase or lease a vehicle manufactured outside the United States, as the requirement in 22 CFR 228.19(b) has been waived.

c. The Service may authorize the source and nationality of a procurement under this award in a country other than as specified in this section, only if:

i. The procurement is of commodities or services of a type that is not produced in and available for purchase in any country authorized under this award; or

ii. The Service determines in writing on a case-by-case basis that procurement in such other country is necessary (a) to meet unforeseen circumstances, such as emergency situations, or (b) to promote efficiency in the use of U.S. foreign assistance resources, including to avoid impairment of foreign assistance objectives.

iii. The authorization for procurement under this paragraph must be in writing and must set forth the basis for the authorization. The recipient must seek written authorization from the Service before making such purchases.

#### 11. Special Provisions – Other Agreements

a. In each Cooperating Country in which a framework economic assistance bilateral agreement governing privileges, immunities, and tax exemptions of USAID-financed personnel, entities, and commodities is not in effect, the Service, with the assistance of USAID and, if necessary, the United States Embassy in the Cooperating Country, will seek to obtain for its personnel, contractors, and recipients as well as for any commodities financed under this Agreement, exemptions from taxes, duties, and fees that may be imposed by the Cooperating Country with respect to activities or transactions financed under this Agreement.

b. Funds provided by the Service to the recipient for this award must only be used for the purposes stated in this award. If such assistance is no longer needed for such purpose, the recipient must immediately notify the Service so the Service may determine, in coordination with USAID, if the funds may be used for other purposes.

#### 12. Special Provisions – Commerce and Trade

a. No funds or other support provided under this Agreement may be used for any testing or breeding feasibility study, variety improvement or introduction, publication, conference, or training in connection with the growth or production in a foreign country of an agricultural commodity for export which would compete with a similar commodity grown or produced in the United States: provided that this shall not prohibit (a) activities designed to increase food security in developing countries where such activities will not have a significant impact in the export of agricultural commodities of the United States; or (b) research activities intended primarily to benefit United States producers.

b. No funds or other support provided under this Agreement may be used to (a) Procure directly feasibility studies or pre-feasibility studies for, or project profiles of potential investment in, the manufacture, for export to the United States or to third country markets in direct competition with United States exports, of import-sensitive articles as defined by 19 U.S.C. 2463 (b) (1) (A) and (E)); or, (b) Assist directly in the establishment of facilities specifically designed for the manufacture, for export to the United States or to third-country markets in direct competition with United States exports, of import-sensitive articles as defined by 19 U.S.C. 2463 (b) (1) (A) and (E)).

13. Special Provisions – Visa Compliance for Exchange Visitors

Any activities financed under this award that includes the travel of foreign nationals to the United States must comply with USAID ADS 252.

14. Special Provisions – Audits

This award is subject to audit and inspection by authorized U.S. Government officials. For awards to non-U.S. nongovernmental organizations, if the recipient receives \$750,000 or more per year in Service awards in their fiscal year, the recipient agrees that it will have an independent financial audit of the funds provided under such awards. The financial audit of the funds disbursed to the recipient will determine whether the receipt and expenditure of the funds provided under the grant are in accordance with generally accepted accounting principles and whether the recipient has complied with the terms of the Agreement. An audit must be conducted for each fiscal year of the recipient. The audits must usually be performed annually, but not less frequently than every two years. The audits must be performed in accordance with generally accepted government auditing standards issued by the Comptroller General of the United States (<https://www.gao.gov/yellowbook>). Non-U.S., nongovernmental organizations receiving less than \$750,000 per year are exempt from the financial audit requirements but are subject to the requirement to make records available upon request for review by authorized U.S. Government officials. The results of such audits must be sent to the Service Program Officer at [greatapeafrika@fws.gov](mailto:greatapeafrika@fws.gov) identified in the Notice of Award.

15. Special Provisions – Books and Records

The recipient must maintain books and records related to the award in accordance with generally accepted accounting principles as formally prescribed by the United States, the Cooperating country, or the International Accounting Standards Committee (an affiliate of the International Federation of Accountants). Such books and records of the recipient for this award may be audited by the Service, USAID, or other authorized U.S. Government officials for a period of three (3) years from the expiration of the award.

16. Special Provisions – Section 487 (Drug Trafficking and Other Offenses)

No assistance may be provided under this award to or through any individual or entity where the U.S. Government has reason to believe that the individual, the entity or a “key individual” of the entity is or has been involved in “drug trafficking activities” (including “money laundering”) (all quoted terms in this clause having the meanings given them in Section 487 of the Foreign Assistance Act of 1961 as amended and USAID ADS Chapter 206). The Service reserves the right to terminate this award or take other appropriate

measures if the recipient or a key individual of the recipient is found to have been convicted of a narcotic offense or to have been engaged in drug trafficking as defined in 22 CFR Part 140.

## Reporting

The recipient's Notice of Award will detail all reporting requirements, including frequency, due dates, and instructions for requesting extensions. In general, but not limited to, recipients must:

- Submit Federal Financial reports and Program Performance reports.
- Use the [Federal Financial Report \(SF-425\) form](#) for financial reporting,
- Monitor award activities and report on program performance per [2 CFR 200.329](#),
- Promptly notify the awarding program in writing of any issues, delays, or conditions impairing award objectives per [2 CFR 200.329\(e\)](#),
- Disclose any conflicts of interest related to their award that arise during the award period per [2 CFR 1402.112](#),
- Report on the status of real property acquired under the award in which the Federal government retains an interest per [2 CFR 200.330](#), and
- Report all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award per [2 CFR 200.113](#).
- Report any matters related to recipient integrity and performance to SAM.gov per [Appendix XII to 2 CFR 200](#).
- If the Federal share of the award is more than \$100,000 and the recipient makes or agrees to make any payment using non-appropriated funds for lobbying in connection to the award, disclose those activities using the Disclosure of Lobbying (SF-LLL) form per [43 CFR 18.100](#).
- Federal Funding Accountability and Transparency Act of 2006 (FFATA) requires certain recipients to report information on executive compensation through SAM.gov and information on all sub-awards, subcontracts, and consortiums over \$30,000 to the [FFATA Subaward Reporting System \(FSRS\)](#).

## Other Information

### Application Checklist

#### Register in Financial Assistance Systems

- ☐ Active registration in System for Award Management (Initiate at least 30 days before the submission deadline)
- ☐ Registration in GrantSolutions (New registrants)

#### Complete Required forms in GrantSolutions

- ☐ SF-424 - Application for Federal Assistance form (authorized representative signature must match first and last name)
- ☐ Project Abstract Summary
- ☐ SF 424A (Non-construction) or SF 424C (Construction)
- ☐ Project Narrative (Items 1-10; maximum 10 pages)
- ☐ Government Letter of Endorsement or statement on the status of the letter (Can be submitted after submission deadline)

- Itemized Budget
- Budget Narrative
- Conflict of interest disclosure (If applicable)
- Overlap/Duplication Statement
- Indirect Cost Statement
- Negotiated Indirect Cost Rate Agreement (NICRA) if claiming more than 10% de minimis of MTDC
- SF-LLL form (If applicable)

**Domestic Applicants Only**

- Uniform Audit Reporting Statement