

# Southwest Region Bald Eagle Disturbance Take Determination Key



## Key Guidance

This form was created by the U.S. Fish and Wildlife Service (Service), Southwest Region, Division of Migratory Birds, based on the National Bald Eagle Management Guidelines ([Guidelines](#)). The recommendations below are tailored to the Service's Southwest Region, which is comprised of Arizona, New Mexico, Oklahoma, and Texas. The purpose of this form is to assist its user to comply with the Bald and Golden Eagle Protection Act by providing guidance on whether an activity falls under the following recommendation outcomes: **"Recommended to apply for a permit"**, **"Need technical assistance"**, or **"No permit recommended"**. The U.S. Fish and Wildlife Service has national guidelines for management of Bald Eagles including recommended no-disturbance buffers around Bald Eagle nests (U.S. Fish and Wildlife Service National Bald Eagle Management Guidelines 2007).

This determination key is specifically for **incidental take** from **disturbance** of nesting Bald Eagles. Removing an eagle nest or removing a tree or other substrate containing an eagle nest is prohibited, regardless of whether the nest is in-use, unless authorized to do so under an Eagle Nest Take permit. If removal of an eagle nest or nest tree could occur during the activity, contact the Migratory Bird Permit Office for technical assistance ([permitsR2mb@fws.gov](mailto:permitsR2mb@fws.gov), 505-248-7882). Please visit our [ePermits website](#) for information about Eagle Nest Take permits, as well as links to the application and FAQs: [3-200-72 - Eagle Nest Take](#).

It is important to understand that **this form is not a permit** or authorization to disturb Bald Eagles. It does not free you from legal liability under the Bald and Golden Eagle Protection Act. Instead, this form gives recommended outcomes based on your responses to the questionnaire. The effectiveness of this form depends on the accuracy and completeness of your answers. Using this form inappropriately potentially puts you at risk of receiving the incorrect recommendation and violating the Bald and Golden Eagle Protection Act. This form is specific to the Service's Southwest Region and should not be used for projects outside of this region. If your project is in a different region, consult with [your regional Migratory Bird Permit Office](#) for guidance.

Below are different categories that your activity can fall under with descriptions and examples. Select the category your activity falls under, move to the relevant pages for that activity, and go through the questionnaire to receive a recommendation. Once you complete the questionnaire you will have a recommendation on what to do next. If you are unsure about an activity consult with your regional Migratory Bird Permit Office using the information below.

## Contact Us

U.S. Fish and Wildlife Service  
Migratory Bird Permit Office  
P.O. Box 709  
Albuquerque, NM 87103  
Tel: (505) 248-7882  
Email: [permitsR2MB@fws.gov](mailto:permitsR2MB@fws.gov)

## Glossary

Disturb (disturbance) – To agitate or bother a Bald Eagle to a degree that causes, or is likely to cause, based on the best scientific information available, 1) injury to an eagle, 2) a decrease in its productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior, or 3) nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior. In addition to immediate impacts, this definition also covers impacts that result from human caused alterations initiated around a previously used nest site during a time when eagles are not present if, upon the eagle's return, such alterations agitate or bother an eagle to a degree that injures an eagle or substantially interferes with normal breeding, feeding, or sheltering habits and causes, or is likely to cause, a loss of productivity or nest abandonment.

In-use Nest – A Bald Eagle nest that contains one or more viable eggs or dependent young.

Nest – Any assemblage of materials built, maintained, or used by Bald Eagles for the purpose of reproduction. An eagle nest remains an eagle nest until it becomes so diminished that the nest is no longer usable and is not likely to become usable to eagles, as determined by a Federal, Tribal, or State eagle biologist.

Nest Abandonment – Nest abandonment occurs when adult eagles desert or stop attending a nest and do not subsequently return and successfully raise young in that nest for the duration of a breeding season. Nest abandonment can be caused by altering habitat near a nest, even if the alteration occurs prior to the breeding season. Whether the eagles migrate during the non-breeding season or remain in the area throughout the non-breeding season, nest abandonment can occur at any point between the time the eagles return to the nesting site for the breeding season and the time when all progeny from the breeding season have dispersed.

Project Footprint – The area that will be permanently altered for a development project, including access roads.

Similar Activity – In the vicinity of a Bald Eagle nest, a new activity is similar to a previous activity where the types of impacts to Bald Eagles are the same, and the impacts of the previous activity are of the same or greater magnitude than the impacts of the potential new activity.

One of the best indicators of what a nesting Bald Eagle pair will tolerate is what they have already tolerated. In certain places, this form asks whether the nesting pair has experienced and tolerated similar activities at this nest location. To answer this question, you will need to know about previous human activity at this location. Was previous activity similar in nature to what you are proposing? As close as or closer than what you are proposing to do? Did it occur at the same time of day? Time of year? Did it last as long? Was it as frequent? Was it as loud? Was it as visible? You will also need to know basic history about the nest. Did the nest exist before that previous activity? Was it ever used after that activity? If your answer to any of these questions is 'no,' you cannot answer 'yes' to the broader question of whether there is similar activity at that site.

Visibility – For some categories of activities, this form will ask whether your project activities will be visible to the nest. There are two general approaches to answering this question, a desktop assessment using satellite imagery of the site or a physical site visit. Using both the field and desktop approach will give you your best answer, but if there is need to select between the two options, a site visit will generally provide a better sense of visibility. In either approach, consider that your activities may become more visible during portions of the year when leaves are off trees and other vegetation.

## Typical Breeding Season Dates for Bald Eagles in the Southwestern U.S.

### EASTERN TEXAS and OKLAHOMA

**Full breeding season is early October through the end of May.**

#### Breeding Season Activities

- Nest Building: October through February
- Egg Laying and Incubation: November through March
- Rearing Young: December through April
- Fledging Young: February through May

### ARIZONA, NEW MEXICO, WESTERN TEXAS, and OKLAHOMA PANHANDLE

**Full breeding season is mid-October through mid-July.**

#### Breeding Season Activities

- Nest Building: mid-October through early March
- Egg Laying and Incubation: late December through early April
- Rearing Young: late January through April
- Fledging Young: mid-April through mid-July

Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.
<b>SOUTHEASTERN U.S. (eastern 1/2 of TX, OK)</b>											
Nest Building											
		Egg Laying/Incubation									
			Hatching/Rearing Young								
				Fledging Young							
<b>SOUTHWESTERN U.S. (AZ, NM, OK panhandle, western 1/2 of TX)</b>											
	Nest Building										
			Egg Laying/Incubation								
				Hatching/Rearing Young							
						Fledging Young					

## Project Categories

If your activities fall under multiple categories, repeat this process for each category to get the correct recommendation.

What category does your activity fall under?

**Activity not listed:** [\(Go to page 6\)](#)

**Category A.** [\(Go to page 7\)](#)

- Building construction, 1 or 2 story, with project footprint of ½ acre or less
- Construction of roads, trails, canals, power lines, and other linear utilities
- Agriculture and aquaculture – new or expanded operations
- Alteration of shorelines or wetlands
- Installation of docks or moorings
- Water impoundment
- Tower construction – Please also see official FWS communication tower guidance [\(Communication Tower Guidance\)](#)

**Category B.** [\(Go to page 8\)](#)

- Building construction, 3 or more stories
- Building construction, 1 or 2 story, with project footprint of more than ½ acre
- Installation or expansion of marinas with a capacity of 6 or more boats
- Mining and associated activities
- Oil and natural gas drilling and refining and associated activities
- Wind, Solar, or Transmission Construction

**Category C.** [\(Go to page 9\)](#)

- Timber Operations and Forestry Practices

**Category D.** [\(Go to page 10\)](#)

- Off-road vehicle use (including snowmobiles)

**Category E.** [\(Go to page 11\)](#)

- Motorized watercraft use (including jet skis/personal watercraft)

**Category F.** [\(Go to page 12\)](#)

- Non-motorized recreation and human entry (e.g., hiking, camping, fishing, hunting, birdwatching, kayaking, canoeing)

**Category G. [\(Go to page 13\)](#)**

- Aircraft operation (e.g., helicopters, drones, and fixed-wing aircraft)

**Category H. [\(Go to page 14\)](#)**

- Blasting and other loud, intermittent noises. This also applies to the use of fireworks classified by the Federal Department of Transportation as Class B explosives, which includes the larger fireworks that are intended for licensed public display. Other examples: sonic booms, military testing, or detonation

**Category I. [\(Go to page 15\)](#)**

- Tower maintenance only, **not including construction. Construction activities are represented by Category A.**

## Activity Not Listed

### **1. Will the activity be temporary and not cause alteration of the landscape?**

1.1 No → Recommend seeking technical assistance OR applying for an eagle take permit ([go to page 17](#)).

1.2 Yes → Go to question 2.

### **2. Will the activity occur within 660 feet of a Bald Eagle nest(s)?**

2.1 No → No permit recommended ([go to page 16](#)).

2.2 Yes → Go to question 3.

### **3. Will the activity occur during the breeding season?**

3.1 No → No permit recommended ([go to page 16](#)).

3.2 Yes → Recommend seeking technical assistance OR applying for an eagle take permit ([go to page 17](#)).

## Category A

Building construction, 1 or 2 story, with project footprint of ½ acre or less. Construction of roads, trails, canals, power lines, and other linear utilities. Agriculture and aquaculture – new or expanded operations. Alteration of shorelines or wetlands. Installation of docks or moorings. Water impoundment.

### **1a. Will the activity occur within 660 feet of a Bald Eagle nest(s)?**

1a.1 No → No permit recommended ([go to page 16](#)).

1a.2 Yes → Go to question 2a.

### **2a. Will the activity be visible from a Bald Eagle nest(s)?**

2a.1 No → Go to question 3a.

2a.2 Yes → Recommend applying for an eagle take permit ([go to page 17](#)).

### **3a. Will the activity occur during the breeding season?**

3a.1 No → Go to question 4a.

3a.2 Yes → Go to question 5a.

### **4a. Will the activity occur within 330 feet of a Bald Eagle nest(s)?**

4a.1 No → No permit recommended ([go to page 16](#)).

4a.2 Yes → Recommend applying for an eagle take permit ([go to page 17](#)).

### **5a. Will the activity occur within 330 feet of a Bald Eagle nest(s)?**

5a.2 No → Go to next question 6a.

5a.1 Yes → Recommend applying for an eagle take permit ([go to page 17](#)).

### **6a. Will the activity include clearing, external construction, landscaping, or heavy equipment use?**

6a.1 No → No permit recommended ([go to page 16](#)).

6a.2 Yes → Recommend applying for an eagle take permit ([go to page 17](#)).

6a.3 Unsure → Seek technical assistance ([go to page 19](#)).

## Category B

Building construction, 3 or more stories. Building construction, 1 or 2 story, with project footprint of more than ½ acre. Installation or expansion of marinas with a capacity of 6 or more boats. Mining and associated activities. Oil and natural gas drilling and refining and associated activities. Wind, solar, or transmission construction projects.

### **1b. Will the activity occur within 660 feet of a Bald Eagle nest(s)?**

1b.1 No → **No permit recommended** ([go to page 16](#)).

1b.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).



## Category C

Timber Operations and Forestry Practices: Including landscape alterations e.g., clear cutting or removal of overstory trees, timber harvesting operations, road construction, chain saw and yarding operations, construction of log transfer facilities, construction of in-water log storage. Conservation landscape alterations: Selective thinning and other silviculture management practices designed to conserve or enhance habitat, including prescribed burning close to the nest tree.

### **1c. Will the activity occur within 660 feet of a Bald Eagle nest(s)?**

1c.1 No → **No permit recommended** ([go to page 16](#)).

1c.2 Yes → Go to question 2c.

### **2c. Will the activity occur during the breeding season?**

2c.1 No → Go to question 3c.

2c.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

### **3c. Will the activity include landscape alteration within 330 feet of a Bald Eagle nest(s)?**

3c.1 No → **No permit recommended** ([go to page 16](#)).

3c.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

## Category D

Off-road vehicle use (including snowmobiles).

### **1d. Will the activity occur during the breeding season?**

1d.1 No → **No permit recommended** ([go to page 16](#)).

1d.2 Yes → Go to question 2d.

### **2d. Will the activity occur while a Bald Eagle nest(s) is in-use?** (See in-use nest definition on [page 2](#).)

2d.1 No → **No permit recommended** ([go to page 16](#)).

2d.2 Yes → Go to question 3d.

### **3d. Will the activity occur in open area with increased visibility and noise exposure to a Bald Eagle nest(s)?**

3d.1 No → Go to question 4d.

3d.2 Yes → Go to question 5d.

### **4d. Will the activity occur within 330 feet of a Bald Eagle nest(s)?**

4d.1 No → **No permit recommended** ([go to page 16](#)).

4d.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

### **5d. Will the activity occur within 660 feet of a Bald Eagle nest(s)?**

5d.1 No → **No permit recommended** ([go to page 16](#)).

5d.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

## Category E

Motorized Watercraft use (including jet skis/personal watercraft).

### **1e. Will the activity occur during the breeding season?**

1e.1 No → No permit recommended ([go to page 16](#)).

1e.2 Yes → Go to question 2e.

### **2e. Will the activity occur while a Bald Eagle nest(s) is in-use?** (See in-use nest definition on [page 2](#).)

2e.1 No → No permit recommended ([go to page 16](#)).

2e.2 Yes → Go to question 3e.

### **3e. Will the activity occur within 330 feet of a Bald Eagle nest(s)?**

3e.2 No → No permit recommended ([go to page 16](#)).

3e.1 Yes → Recommend applying for an eagle take permit ([go to page 17](#)).

## Category F

Non-motorized recreation and human entry (e.g., hiking, camping, fishing, hunting, birdwatching, kayaking, canoeing).

### **1f. Will the activity occur during the breeding season?**

1f.1 No → **No permit recommended** ([go to page 16](#)).

1f.2 Yes → Go to question 2f.

### **2f. Will the activity occur while a Bald Eagle nest(s) is in-use?** (See in-use nest definition on [page 2](#).)

2f.1 No → **No permit recommended** ([go to page 16](#)).

2f.2 Yes → Go to question 3f.

### **3f. Will the activity occur within 330 feet of a Bald Eagle nest(s)?**

3f.1 No → **No permit recommended** ([go to page 16](#)).

3f.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

## Category G

Aircraft operation (e.g., helicopters, drones, and fixed-wing aircraft). These recommendations do not apply to authorized biologists trained in survey techniques.

### **1g. Will the activity occur during the breeding season?**

1g.1 No → **No permit recommended** ([go to page 16](#)).

1g.2 Yes → Go to question 2g.

### **2g. Will the activity occur while a Bald Eagle nest(s) is in-use?** (See in-use nest definition on [page 2](#).)

2g.1 No → **No permit recommended** ([go to page 16](#)).

2g.1 Yes → Go to question 3g.

### **3g. Will the activity occur within 1,000 feet of the in-use Bald Eagle nest(s)?**

3g.1 No → **No permit recommended** ([go to page 16](#)).

3g.1 Yes → Go to question 4g.

### **4g. Will the activity occur within proximity to a similar activity tolerated by these Bald Eagles?** (See similar activity definition on [page 2](#).)

4g.1 No → **Recommend applying for an eagle take permit** ([go to page 17](#)).

4g.2 Yes → **Seek technical assistance** ([go to page 19](#)).

## Category H

Blasting and other activities that produce extremely loud, intermittent noises. This also applies to the use of fireworks classified by the Federal Department of Transportation as Class B explosives, which includes the larger fireworks that are intended for licensed public display.

### **1h. Will the activity occur during the breeding season?**

1h.1 No → **No permit recommended** ([go to page 16](#)).

1h.2 Yes → Go to question 2h.

### **2h. Will loud, intermittent noise occur within one-half mile of an in-use Bald Eagle nest(s)?** (See in-use nest definition on [page 2](#).)

2h.1 No → **No permit recommended** ([go to page 16](#)).

2h.2 Yes → Go to question 3h.

### **3h. Will the activity occur within proximity to a similar activity tolerated by these Bald Eagles?** (See similar activity definition on [page 2](#).)

3h.1 No → **Recommend applying for an eagle take permit** ([go to page 17](#)).

3h.2 Yes → **Seek technical assistance** ([go to page 19](#)).

## Category I

Maintenance of communication towers, transmission towers and distribution poles, or any other tall, artificial structure, except wind turbines and solar power towers.

### **1i. Will the activity occur within 660 feet of a Bald Eagle nest(s)?**

1i.1 No → **No permit recommended** ([go to page 16](#)).

1i.2 Yes → Go to question 2i.

### **2i. Will the activity occur while the Bald Eagle nest(s) is in-use?** (See in-use nest definition on [page 2](#).)

2i.1 No → Go to question 3i.

2i.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

### **3i. Will the activity occur within 330 feet of a Bald Eagle nest(s)?**

3i.1 No → **No permit recommended** ([go to page 16](#)).

3i.2 Yes → Go to question 4i.

### **4i. Will the activity cause alteration of the landscape?**

4i.1 No → **No permit recommended** ([go to page 16](#)).

4i.2 Yes → **Recommend applying for an eagle take permit** ([go to page 17](#)).

*Based on your responses above:*

## **No Permit Recommended**

*\*You do not need to submit this form to the USFWS. Please retain it for your records only.*

### **PROJECT INFORMATION**

**Project Name:**

**City:**

**County:**

**State:**

Based on your responses to the questionnaire, your proposed project is unlikely to disturb nesting Bald Eagles. We do not recommend you apply for a permit at this time. However, if activity plans change in any way, it is important to redo the questionnaire or consult your regional Migratory Bird Permit Office to obtain the correct recommendation. Please note that individuals and organizations that disturb eagles may be subject to fine and prosecution under the Bald and Golden Eagle Protection Act.

This form is not a permit or authorization to disturb Bald Eagles. It does not free projects from legal liability under the Bald and Golden Eagle Protection Act\*.

### **Contact Us**

U.S. Fish and Wildlife Service  
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\* The Bald and Golden Eagle Protection Act (16 U.S.C. 668-668c) prohibits anyone, without a permit issued by the Secretary of the Interior, from “taking” bald or golden eagles, including their parts, nests, or eggs. The Act provides criminal penalties for persons who “take, possess, sell, purchase, barter, offer to sell, purchase or barter, transport, export or import, at any time or any manner, any bald eagle ... [or any golden eagle], alive or dead, or any part, nest, or egg thereof.” The Act defines “take” as “pursue, shoot, shoot at, poison, wound, kill, capture, trap, collect, molest or disturb.” “Disturb” means: “to agitate or bother a bald or golden eagle to a degree that causes, or is likely to cause, based on the best scientific information available, 1) injury to an eagle, 2) a decrease in its productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior, or 3) nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior.” In addition to immediate impacts, this definition also covers impacts that result from human-induced alterations initiated around a previously used nest site during a time when eagles are not present, if, upon the eagle's return, such alterations agitate or bother an eagle to a degree that interferes with or interrupts normal breeding, feeding, or sheltering habits, and causes injury, death or nest abandonment.



*Based on your responses above:*

## Permit Recommended

### PROJECT INFORMATION

**Project Name:**

**City:**

**County:**

**State:**

Based on your responses to the questionnaire, your proposed project may disturb nesting Bald Eagles. We recommend that you acquire a permit for your proposed activity. **This form is not a permit** or authorization to disturb Bald Eagles. It does not free projects from legal liability under the Bald and Golden Eagle Protection Act. Instead, this form gives recommended outcomes based on my responses to the questionnaire.

The U.S. Fish and Wildlife Service can issue permits for the limited disturbance take of eagles (50 CFR 22.280) and take of eagle nests (50 CFR 22.300). Eagle disturbance take permits authorize the take of eagles from incidental disturbance that results from a broad spectrum of public and private activities, such as commercial or residential construction or development. The take permitting system is voluntary but protects individuals or companies from a violation of the Bald and Golden Eagle Protection Act\*.

Please visit our [Eagle Disturbance and Nest Take](#) page to obtain more information about eagle disturbance take permits. Links to the General and Specific permit applications can be found in that section. On those application pages you will find the application, FAQs and Helpful Tips. To assist you in determining if you qualify for a General or Specific permit, please click on the “Eligibility Questionnaire” box on the right side the General Permit application page and it will guide you thru questions to help you make that determination.

While all guidance included in this form is voluntary, individuals and organizations that disturb eagles may be subject to fine and prosecution under the Bald and Golden Eagle Protection Act. Please refer to the National Bald Eagle Management Guidelines for further guidance and recommendations to avoid impacting Bald Eagles: <https://www.fws.gov/media/national-bald-eagle-management-guidelines>.

\* The Bald and Golden Eagle Protection Act (16 U.S.C. 668-668c) prohibits anyone, without a permit issued by the Secretary of the Interior, from “taking” bald or golden eagles, including their parts, nests, or eggs. The Act provides criminal penalties for persons who “take, possess, sell, purchase, barter, offer to sell, purchase or barter, transport, export or import, at any time or any manner, any bald eagle ... [or any golden eagle], alive or dead, or any part, nest, or egg thereof.” The Act defines “take” as “pursue, shoot, shoot at, poison, wound, kill, capture, trap, collect, molest or disturb.” “Disturb” means: “to agitate or bother a bald or golden eagle to a degree that causes, or is likely to cause, based on the best scientific information available, 1) injury to an eagle, 2) a decrease in its productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior, or 3) nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior.” In addition to immediate impacts, this definition also covers impacts that result from human-induced alterations initiated around a previously used nest site during a time when eagles are not present, if, upon the eagle's return, such alterations agitate or bother an eagle to a degree that interferes with or interrupts normal breeding, feeding, or sheltering habits, and causes injury, death or nest abandonment.

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Additional information on some common threats to birds and measures to reduce impacts can be found at the links below.

- Standard Conservation Measures: <https://www.fws.gov/media/nationwide-standard-conservation-measures>
- Avoiding and Minimizing Incidental Take of Migratory Birds: <https://www.fws.gov/library/collections/avoiding-and-minimizing-incident-take-migratory-birds>
- Communication tower guidance: <https://www.fws.gov/media/recommended-best-practices-communication-tower-design-siting-construction-operation>
- Power line recommendations: <https://www.fws.gov/story/incidental-take-beneficial-practices-power-lines>
- Collisions- Road Vehicles: <https://www.fws.gov/story/threats-birds-collisions-road-vehicles>
- Collisions- Nighttime Lighting: <https://www.fws.gov/story/threats-birds-collisions-nighttime-lighting>
- Collisions- Buildings & Glass: <https://www.fws.gov/story/threats-birds-collisions-buildings-glass>

*Based on your responses above:*

## Technical Assistance Needed

### PROJECT INFORMATION

**Project Name:**

**City:**

**County:**

**State:**

Based on your responses to the questionnaire, your proposed project has the potential to disturb nesting Bald Eagles. We recommend that you contact our office to discuss the project, measures to avoid and minimize impacts, Federal regulations, and the take permitting system.

Consult with your regional Migratory Bird Permit Office to determine the appropriate next steps. The Service will work with you to help develop alternate measures to avoid disturbance of nesting Bald Eagles. If there are no feasible alternate measures, the Service may advise that you obtain an eagle incidental take permit to relieve you of legal liability if your activities unintentionally disturb nesting Bald Eagles.

When contacting us, please include your project name, a brief summary of your project, including its location and when you plan to start your activity, the activity category(s) described here, and your responses to the questionnaire.

To obtain more information about eagle disturbance take permits, please visit our [Eagle Disturbance and Nest Take](#) page. Links to the General and Specific permit applications can be found in that section. On those application pages you will find the application, FAQs and Helpful Tips. To assist you in determining if you qualify for a General or Specific permit, please click on the "Eligibility Questionnaire" box on the right side the General Permit application page and it will guide you thru questions to help you make that determination.

While all guidance included in this form is voluntary, individuals and organizations that disturb eagles may be subject to fine and prosecution under the Bald and Golden Eagle Protection Act\*. Refer to the National Bald Eagle Management Guidelines for further guidance and recommendations to avoid impacting Bald Eagles:

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- Avoiding and Minimizing Incidental Take of Migratory Birds: <https://www.fws.gov/library/collections/avoiding-and-minimizing-incident-take-migratory-birds>
- Communication tower guidance: <https://www.fws.gov/media/recommended-best-practices-communication-tower-design-siting-construction-operation>
- Power line recommendations: <https://www.fws.gov/story/incidental-take-beneficial-practices-power-lines>
- Collisions- Road Vehicles: <https://www.fws.gov/story/threats-birds-collisions-road-vehicles>
- Collisions- Nighttime Lighting: <https://www.fws.gov/story/threats-birds-collisions-nighttime-lighting>
- Collisions- Buildings & Glass: <https://www.fws.gov/story/threats-birds-collisions-buildings-glass>