

2020 Directorate Fellows Program

Application Deadline:

January 10, 2020

The Directorate Fellows Program (DFP) is an 11-week fellowship working on projects that support FWS Conservation priorities. The 11-week fellowships begin in mid-May/mid-June 2020 and end in August/September 2020. Eligible students who are pursuing degrees in biological science and/or natural resources management will possess the desired qualifications for the 2020 DFP. The U.S. Fish & Wildlife Service (FWS) is collaborating with the American Conservation Experience, Greening Youth Foundation, Hispanic Access Foundation and the Student Conservation Association conservation partner organizations this year to assist with recruitment and administration of **over 100** Fellowship opportunities nationwide.

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Benefits:

- Living allowance— paid bi-weekly
- Travel allowance
- Hands-on experience
- Housing provided in select locations
- 1-week Orientation at the FWS National Conservation Training Center, Shepherdstown, WV
- Fellows may be eligible for a permanent position in the FWS after successfully completing their fellowship and degree requirements.

DFP Eligibility Requirements:

- Student must be enrolled or accepted for enrollment as a rising senior or senior in undergraduate program or a graduate degree program, and will not complete their degree requirements prior to the completion of the 2020 DFP 11-week fellowship ending in August/September 2020
- Cumulative GPA must be 3.0 or higher



- US citizen or permanent resident
- Demonstrated interest, education, and/or experience in conservation
- Must be available for 12 weeks (1-week orientation plus 11-week fellowship)
- Must be able to pass a criminal background check
- Must be 17 years of age or older
- Males born after December 31, 1959, and are at least 18 years of age, must register with the Selective Service System, unless they meet certain exemptions

How to Apply:

- Review the list of states below that you are interested in working in, and apply at the respective partner organization site(s).
- Note: The Student Conservation Association has a 2-Step application process you must follow. Also, there is no limit on the number of DFP projects for which you may apply. You may submit an application at each partner's website (see example below).

DFP Partner Organization Sites:

For consideration for DFP projects located in any of the following states, you must apply directly at the

Student Conservation Association (SCA)

[CLICK HERE](#)

Illinois, Maine, Maryland, Massachusetts, Michigan, Minnesota, Missouri, New Jersey, Rhode Island, Virginia, West Virginia, Washington DC, and Wisconsin

For consideration for fellowships located in any of the following states, you must apply directly at the

American Conservation Experience (ACE)

[CLICK HERE](#)

Alaska, Arizona, Hawaii, New Mexico, Oklahoma, Oregon, Texas, Washington and Guam

For consideration for DFP projects located in any of the following states, you must apply directly at the

Greening Youth Foundation (GYF)

[CLICK HERE](#)

Alabama, California, Colorado, Florida, Georgia, Kansas, Louisiana, Mississippi, Montana, Nebraska, Nevada, North Carolina, South Carolina, South Dakota, Tennessee, Utah, and Wyoming

Click [here](#) for a complete list of the 2020 DFP projects by state.



Example: A student is interested in applying for DFP projects located in Minnesota, Oklahoma, and Florida. Since each of the DFP projects of interest is in a location administered by a different partner, the student must apply by submitting **one** application to each of the three partner organizations to be considered for the three fellowships.

Reasonable Accommodation Policy Statement

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and/or hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

For general questions on the DFP program, contact us at connect@fws.gov.

<http://www.fws.gov>

